

Draft Report Discussion

Based on discussions from the first four meetings, Chair Coyle distributed a preliminary draft of the Commission's report and distributed it to the other Commissioners for feedback.

The Commission discussed what should be included in the report.

There was consensus on the Commission that the report should set forth what monies the City is currently paying for the Mayor and Councilmembers in order to be completely transparent.

There was discussion on whether the Commission would make recommendations related to whether the current Mayor and Council should continue to receive benefits. Since the receiving of City-paid benefits was never discussed or authorized by the Compensation Commission, there was discussion of whether City-paid benefits should continue during the current term.

There was consensus on the Commission that the Commission is only charged with making recommendations for the next Mayor and Council and that these City-paid benefits have been offered to Mayor and Councilmembers for many years. There was also consensus on the Commission that a process needs to be in place to address benefits in the Mayor and Council's compensation moving forward.

The Commission also discussed the City's payment of FICA for the Mayor and Councilmembers. There was consensus on the Commission that for transparency purposes, it should be noted that the City pays a portion of FICA for the Mayor and Councilmembers in accordance with the requirements of the IRS.

There was discussion on whether the public hearing date should be moved and there was consensus to keep the hearing date as March 10.

There was discussion and consensus on what language would go into the ad for the public hearing. In addition, the Commission requested that a press release be issued regarding the public hearing and the Chair agreed to attend the Mayor and Council meeting on March 9 to announce the public hearing at Community Forum.

Upcoming meetings

Tuesday, March 10, 2015 at 7:00 p.m. – Public Hearing

Wednesday, March 11, 2015 at 1 p.m. – Regular meeting of the Commission

Adjournment

There being no further business, the meeting adjourned at 11:31 a.m.

Motion to Adjourn:

Moved by Norm Hampton, seconded by Jim Marrinan and unanimously approved.