

**Board Meeting
April 5, 2019**

PRESENT: PRESENT: John Rodgers, Chairperson; Mark Pierzchala, Councilmember; Susan Straus, AAME Representative; Rob DiSpirito, City Manager; and Derrick Pierson, Union Representative. Also, in attendance were Gavin Cohen, Executive Secretary to the Board; Daisy Harley, Human Resources (9:10am); and Tim Peifer, Finance.

ABSENT: Sgt. Chris Peck, FOP Representative

The meeting commenced at 9:00AM.

I. **Approval of minutes March 1, 2019:**

Mr. Rodgers asked the Board if they had any changes or comments to the minutes. Mr. Cohen mentioned that he had incorporated changes from Mr. Rodgers. He read the changes to the Board. Mr. Pierzchala made a motion to approve the minutes, including Mr. Rodgers changes as presented, from the March 1, 2019 Board meeting. Mr. Rodgers seconded the motion. The Board voted unanimously in favor of the motion.

II. **Supplemental Employee Contributions (SEC):**

Mr. Cohen presented this item. The Board direction from the March meeting was to send the Mayor and Council a letter notifying them of the SEC provision.

A discussion on the proposed wording of the letter to the Mayor and Council followed. Mr. DiSpirito, Ms. Straus, and Mr. Pierson were all concerned about the impacts of the SEC on the employees. They supported Mr. DiSpirito's view that staff needed more time to educate employees and to not present this additional information to the Mayor and Council during their current budget deliberations. Mr. DiSpirito said that he supported the Mayor and Council receiving notice from the Board, but at a later time. Mr. Rodgers reminded the Board of their fiduciary obligations and the statement that each Board member signed when joining the Board. Mr. Pierzchala said that the items mentioned by the City Manager were all valid and necessary, but that they were not Board responsibilities, rather City Manager responsibilities. The Board then went on to discuss actual wording in the proposed letter to the Mayor and Council. A draft was suggested using language from the Board approved minutes and suggestions by Ms. Straus that staff will include in the May 10th Board packet.

Ms. Straus made a motion to table the SEC letter to the Mayor and Council until the May 10, 2019 meeting. Mr. Pierson seconded the motion. The motion passed four in favor, with Mr. Pierzchala voting against the motion.

Mr. Pierzchala made a motion to adjourn the meeting at 9:45 AM. Mr. Pierson seconded the motion.

All Board Members voted in favor of the motion.

THE NEXT REGULAR MEETING IS FRIDAY MAY 10, 2019