



Monday, May 2, 2022  
MAYOR AND COUNCIL  
MEETING NO. 15-22  
ROCKVILLE, MARYLAND

Approved *Bridget Donnell Newton*  
Attest: *Sara Taylor-Ferrell*  
Approved Meeting No. 15-22  
July 18, 2022

THE HONORABLE MAYOR AND COUNCIL PRESIDING

Attendee Name	Title	Status
Bridget Donnell Newton	Mayor	Present
Monique Ashton	Councilmember	Present
Beryl L. Feinberg	Councilmember	Present
David Myles	Councilmember	Present
Mark Pierzchala	Councilmember	Present

**1. Convene**

---

The Mayor and Council convened in a hybrid Open Meeting Session at 7:05 p.m. on Monday, May 02, 2022, in the Mayor and Council Chambers, City Hall, 111 Maryland Avenue, Rockville, Maryland, and via WebEx.

Staff Present: City Manager Rob DiSpirito, Rockville City Attorney Robert E. Dawson, and City Clerk/Director of Council Operations Sara Taylor-Ferrell.

**2. Pledge of Allegiance**

---

Mayor Bridget Donnell Newton led the Pledge of Allegiance.

**3. Agenda Review**

---

City Clerk/Director of Council Operations Sara Taylor-Ferrell reported no changes to the agenda.

**4. Proclamation**

---

**A. Proclamation Declaring May as Asian American and Pacific Islander Heritage Month**

---

Mayor Bridget Donnell Newton read the proclamation declaring May 2022, as Asian American and Pacific Islander Heritage Month.

Councilmember Mark Pierzchala moved the proclamation declaring May 2022, as Asian American and Pacific Islander Heritage Month.

	<b>RESULT: APPROVED [UNANIMOUS]</b>
<b>MOVER:</b>	Mark Pierzchala, Councilmember
<b>SECONDER:</b>	Monique Ashton, Councilmember
<b>IN FAVOR:</b>	Mayor Newton, Councilmember Ashton, Councilmember Beryl L. Feinberg, Councilmember Myles, Councilmember Pierzchala

**B. Proclamation Declaring May 2022, as Older Americans Month**

---

Mayor Bridget Donnell Newton read the proclamation declaring May 2022, as Older Americans Month.

Councilmember Beryl L. Feinberg moved the proclamation declaring May 2022, as Older Americans Month.

	<b>RESULT: APPROVED [UNANIMOUS]</b>
<b>MOVER:</b>	Beryl L. Feinberg, Councilmember
<b>SECONDER:</b>	Monique Ashton, Councilmember
<b>IN FAVOR:</b>	Mayor Newton, Councilmember Ashton, Councilmember Beryl L. Feinberg, Councilmember Myles, Councilmember Pierzchala

**C. Proclamation Declaring May as Mental Health Awareness Month**

---

Councilmember David Myles read and moved the proclamation declaring May 2022, as Mental Health Awareness Month.

	<b>RESULT: APPROVED [UNANIMOUS]</b>
<b>MOVER:</b>	David Myles, Councilmember
<b>SECONDER:</b>	Monique Ashton, Councilmember
<b>IN FAVOR:</b>	Mayor Newton, Councilmember Ashton, Councilmember Beryl L. Feinberg, Councilmember Myles, Councilmember Pierzchala

**D. Proclamation Declaring May 1-7, 2022, as National Public Service Week**

---

Councilmember Mark Pierzchala read and moved the proclamation declaring May 1-7, 2022, as National Public Service Week.

	<b>RESULT: APPROVED [UNANIMOUS]</b>
<b>MOVER:</b>	Mark Pierzchala, Councilmember
<b>SECONDER:</b>	Monique Ashton, Councilmember
<b>IN FAVOR:</b>	Mayor Newton, Councilmember Ashton, Councilmember Beryl L. Feinberg, Councilmember Myles, Councilmember Pierzchala

**E. Proclamation Declaring May 4-5, 2022, as Yom Ha'atzma'ut - Israel Independence Day**

---

Councilmember Beryl L. Feinberg read and moved the proclamation declaring May 4-5, 2022, as Yom Ha'atzma'ut - Israel Independence Day.

	<b>RESULT: APPROVED [UNANIMOUS]</b>
<b>MOVER:</b>	Beryl L. Feinberg, Councilmember
<b>SECONDER:</b>	Mark Pierzchala, Councilmember
<b>IN FAVOR:</b>	Mayor Newton, Councilmember Ashton, Councilmember Beryl L. Feinberg, Councilmember Myles, Councilmember Pierzchala

**F. Proclamation Declaring May 8-14, 2022, as National Women's Health Week**

---

Councilmember Monique Ashton read and moved the proclamation declaring May 8-14, 2022, as National Women's Health Week.

	<b>RESULT: APPROVED [UNANIMOUS]</b>
<b>MOVER:</b>	Monique Ashton, Councilmember
<b>SECONDER:</b>	Beryl L. Feinberg, Councilmember
<b>IN FAVOR:</b>	Mayor Newton, Councilmember Ashton, Councilmember Beryl L. Feinberg, Councilmember Myles, Councilmember Pierzchala

**5. Recognition**

---

**A. TERRIFIC Bike Award Program Presentation**

---

Superintendent of Recreation Andy Lett provided a brief overview of the Terrific Bike Award Program presentation.

Mayor and Council read the list of recipients' names for certificates.

VIOLET ABRAHAM-SABNIS  
PALAK AGARWAL  
ADALYN BECK  
BENJAMIN BERNDT  
ELISE BERNDT  
AIMEE BRODER  
AMBER ROSE CARTER  
LEONARDO CASTELLANOS  
VALENTINA N  
CASTELLANOS  
JONATHAN CHAFLAWEE  
AARON CHAN  
EMILIA CORTES  
MACKENZIE CORTES  
BRIENNA LUZ COTA  
BRYCE DAVIS  
ABIGAIL DELUCIA  
EMELIE DELUCIA  
ISAAC DELUCIA  
VALERIE DHANDU  
DEREK FLORIDO  
ANDREW FRIEND

ISLA GARCIA  
SEBASTIAN GARCIA  
ISABELLA GEORGE  
BRANDON SHIH  
LONDON SIMPSON  
BENSON ST CLAIR  
LUKE ST CLAIR  
WILLA STALCUP  
BRAIDEN STERN  
SPENCER STERN  
GAVRIEL TINSLEY  
SETH USHIJIMA  
OSCAR WANG  
NICOLE XIA  
NIREL ZIWE  
VAN HSIEH  
JUSTIN JAVA ISENBURG  
AAYUSHI JADHAV  
CHARLOTTE JONES  
ANTON KALYNYCH

KAYDENCE KANTOR  
SULAIMAN KIDWAI  
ABHINAV KOMPERLA  
CHLOE JERIKA LANCASTER  
ELYSE LAU  
JAYDON LIN  
DUMINI  
MEHTAALEXANDER MUI  
AUTUMN MUI  
MALENA OWEISS  
JACK PHILLIPS  
ARAN POONAI  
DJALLE PREVOST  
KALIANA PREVOST  
ANABELLE PRICE  
ADRIANA M RAYE-GARCIA  
ASHER ROSENSTEIN  
SOPHIA SHEN  
ANGELA SHEN

## 6. Community Forum

---

### Community Forum (May 2, 2022)

#### Virtual Speakers/Written Comments List

Name	Topic
<b>Written Comments</b> Marissa Valeri	Agenda Item No. 4 Proclamation Israel Independence Day
<b>Written Comments</b> Judy Rudolph	Agenda Item No. 4 Proclamations

## 7. Consent

---

**A. Adoption of Resolution to Authorize and Approve the Establishment of RHE Foundation, Inc., a Non-Profit Maryland Nonstock Corporation, by Rockville Housing Enterprises.**

---

**B. Approval of Minutes**

---

Councilmember Beryl L. Feinberg moved approval of the Consent Agenda with an amendment to consent item #A, to correct the typo “on-profit” to “non-profit.”

<b>RESULT: APPROVED [UNANIMOUS]</b>
<b>MOVER:</b> Beryl L. Feinberg, Councilmember
<b>SECONDER:</b> Monique Ashton, Councilmember
<b>IN FAVOR:</b> Mayor Newton, Councilmember Ashton, Councilmember Beryl L. Feinberg, Councilmember Myles, Councilmember Pierzchala

**8. FY 2023 Budget Worksession**

---

Deputy Chief Financial Officer Kimberly Francisco provided a brief overview of the 5<sup>th</sup> worksession for FY 2023 proposed Operating Budget and Capital Improvement Programs.

Staff recommends that the Mayor and Council review the status of direction received for the FY 2023 Operating Budget and Capital Improvements Program, and ARPA Funds, and provide final direction on personnel and staffing for the FY 2023 Operating Budget.

Staff included summaries of directions received to date for projects, programs positions, and initiatives to be funded from the FY2023 Operating Budget, and from special funding sources.

Questions from the Mayor and Council were addressed by staff. The Mayor and Council provided their thoughts and comments.

**FURTHER DISCUSSION**

[https://rockvillemd.granicus.com/MediaPlayer.php?view\\_id=2&clip\\_id=4536](https://rockvillemd.granicus.com/MediaPlayer.php?view_id=2&clip_id=4536)

Video Time Stamp 25:09

**9. Adoption of Paid Parental Leave Policy**

---

Human Resources Director Karen Marshall provided Mayor and Council with a brief overview of the Paid Parental Leave Policy.

Staff recommends that the Mayor and Council adopt the proposed Parental Leave Policy. The Mayor and Council can vote to adopt the proposed policy at this meeting and the policy will become effective immediately. If the Mayor and Council do not adopt the amended policy nor take action to instruct staff to modify the proposed policy, per City Code, the Paid Parental Leave Policy will go into effect 55 days from the date of transmittal to the Mayor and Council. (April 20, 2022).

Questions from the Mayor and Council were addressed by staff. The Mayor and Council provided their thoughts and comments.

Councilmember Mark Pierzchala moved denial of the Paid Parental Leave Policy as presented at this meeting.

	<b>RESULT: APPROVED [4-1]</b>
<b>MOVER:</b>	Mark Pierzchala, Councilmember
<b>SECONDER:</b>	Beryl L. Feinberg, Councilmember
<b>IN FAVOR:</b>	Mayor Newton, Councilmember Beryl L. Feinberg, Councilmember Myles, Councilmember Pierzchala
<b>OPPOSED:</b>	Councilmember Ashton

#### **FURTHER DISCUSSION**

[https://rockvillemd.granicus.com/MediaPlayer.php?view\\_id=2&clip\\_id=4536](https://rockvillemd.granicus.com/MediaPlayer.php?view_id=2&clip_id=4536)

Video Time Stamp 1:20:38

**THE MAYOR AND COUNCIL WENT INTO A BRIEF RECESS AT 9:16 P.M. THE MAYOR AND COUNCIL MEETING RECONVENED AT 9:25 P.M.**

#### **10. Adoption of Reduction in Force and Furlough Policy**

---

Human Resources Director Karen Marshall provided Mayor and Council with a brief overview of the Paid Parental Leave Policy.

Staff recommends that the Mayor and Council adopt the amended Reduction in Force (RIF) and Furlough Policy. The Mayor and Council can vote to adopt the amended policy at this meeting and the policy will become effective immediately. If the Mayor and Council do not adopt the amended policy nor take action to instruct staff to modify the proposed amendments, per City Code, the amended Reduction in Force (RIF) and Furlough Policy will go into effect 55 days from the date of transmittal to the Mayor and Council (April 20, 2022).

Questions from the Mayor and Council were addressed by staff. The Mayor and Council provided their thoughts and comments.

Councilmember Mark Pierzchala moved denial of the Paid Parental Leave Policy as presented at this meeting, and requested

	<b>RESULT: APPROVED [UNANIMOUS]</b>
<b>MOVER:</b>	Mark Pierzchala, Councilmember
<b>SECONDER:</b>	David Myles, Councilmember
<b>IN FAVOR:</b>	Mayor Newton, Councilmember Ashton, Councilmember Beryl L. Feinberg, Councilmember Myles, Councilmember Pierzchala

## 11. Adoption of Changes to Work-Related Injury Paid Leave Benefits

---

City Manager, Rob DiSpirito provided Mayor and Council with a brief overview of the changes to Work-Related Injury Paid Leave Benefits.

Staff asks the Mayor and Council to discuss the proposed changes, as requested, to the City's Policy on Leave, Job-Injury Leave to the Personnel Policy and Procedures Manual. Should the Mayor and Council vote to adopt the amended policy at this meeting, the policy would become effective immediately. If the Mayor and Council do not adopt the amended policy, nor take action to instruct staff to modify the proposed amendments, per City Code, the amended policy will go into effect 55 days from the date of transmittal to the Mayor and Council (April 20, 2022).

Questions from the Mayor and Council were addressed by staff. The Mayor and Council provided their thoughts and comments.

Councilmember Monique Ashton moved to ~~adopt~~ reject the Work-Related injury Paid Leave benefits.

	<b>RESULT: APPROVED [3-2]</b>
<b>MOVER:</b>	Monique Ashton, Councilmember
<b>SECONDER:</b>	David Myles, Councilmember
<b>IN FAVOR:</b>	Mayor Newton, Councilmember Ashton, Councilmember Myles,
<b>OPPOSED:</b>	Councilmember Beryl L. Feinberg, Councilmember Pierzchala

## 12. Old/New Business

---

Councilmember Monique Ashton moved to have staff get input from the Business Community, Rockville Economic Development, Inc., Rockville Chamber of Commerce, and residents, regarding holding Rocktoberfest in the Town Center.

	<b>RESULT: APPROVED [UNANIMOUS]</b>
<b>MOVER:</b>	Monique Ashton, Councilmember
<b>SECONDER:</b>	David Myles, Councilmember
<b>IN FAVOR:</b>	Mayor Newton, Councilmember Ashton, Councilmember Beryl L. Feinberg, Councilmember Myles, Councilmember Pierzchala

### 13. Adjournment

---

There being no further business, the meeting adjourned at 10:15 p.m.

	<b>RESULT: APPROVED (UNANIMOUS)</b>
<b>MOVER:</b>	Beryl L. Feinberg, Councilmember
<b>SECONDER:</b>	Councilmember Monique Ashton
<b>IN FAVOR:</b>	Mayor Newton, Councilmember Ashton, Councilmember Beryl L. Feinberg, Councilmember Myles, Councilmember Pierzchala