



Compensation Commission

Approved Meeting Minutes

Wednesday, June 14, 2023
9:30 -11:00 AM

In-Person/Virtual
Rockville City Hall
111 Maryland Avenue
Diamondback Terrapin Conference Room

I. Convene

The Compensation Commission meeting convened at 9:34 AM.

Commissioners present: Chair William Spagnuolo, John Becker, Commissioner Paul Newman, Marc Weinshenker

Commissioner Absent: Kavita Dawson

II. Approval of Minutes – May 11, 2023 & May 24, 2023

Motion: Commissioner Marc Weinshenker moved to approve the minutes for May 11, 2023, and May 24, 2023.

RESULT: APPROVED [UNANIMOUS]

MOVER:

Marc Weinshenker, Commissioner

SECONDER:

John Becker, Commissioner

IN FAVOR:

Chair Spagnuolo, Commissioner Becker, Commissioner Newman, Commissioner Weinshenker

III. Review and Discussion – 3rd Draft Report

- The 3rd Draft Report was sent to staff from Commissioner Dawson on June 1, 2023. This undated version of the Draft Report was distributed to the commission prior to the today's meeting, and copies were made available at the beginning of the meeting for discussion.

- The commission commented on the comments sent in by Commissioner Weinshenker, Commissioner Newman and Commissioner Becker. The Commission discussed the draft report and added their corrections and updates.
- Chair Spagnuolo making updates to the draft report.
- CC/DCO Sara Taylor-Ferrell joined the meeting at 9:55 AM.

Motion: Commissioner Paul Newman moved to strike the recommendation that the City pay a portion of the health and other employee benefits from the body of the report; and include in Appendix D, the fact that the Commission was conflicted on this topic and suggest the Compensation Commission have a more in-depth discussion and obtain counsel during calendar year 2024, for consideration before the next election in 2027.

	RESULT: APPROVED [3-1]
MOVER:	Paul Newman, Commissioner
SECONDER:	Marc Weinshenker, Commissioner
IN FAVOR:	Commissioner Becker, Commissioner Newman, Commissioner Weinshenker
OPPOSED:	Chair Spagnuolo

- Commissioners continued their comments, discussion, and feedback.
- Commissioner Newman wanted to go on record that he has requested to meet with City staff regarding his *Rockville Elected Officials Compensation* chart but they have been unable to meet with him; however, the Rockville Finance department emailed data as requested.
- **Action:** Chair Spagnuolo will update the Draft Report with all comments from today's meeting, and send it to all commissioners by June 20, 2023, for review and comments back by 2:00 PM June 22, 2023, for discussion at this meeting.

IV. Future Meetings

June 22, 2023, at 5:30 PM

V. Adjournment

Motion: Commissioner Marc Weinshenker moved to adjourn the meeting at 11:04 AM.

	RESULT: APPROVED [UNANIMOUS]
MOVER:	Marc Weinshenker, Commissioner
SECONDER:	John Becker, Commissioner
IN FAVOR:	Chair Spagnuolo, Commissioner Becker, Commissioner Newman, Commissioner Weinshenker